

ROKEWOOD LTD

Modern Slavery Act
Statement

1. ROKEWOOD LTD

2. MODERN SLAVERY STATEMENT/POLICY 2023

3. Structure, business, and supply chain

Rokewood Ltd is a farm producing Chinese vegetables.

We are serious about our brand because it's part of our identity and so is our commitment to corporate social responsibility. We believe transparency is the best way we can ensure the public that we are doing our best as an ethical corporate citizen. In that spirit, we have published our annual statement for slavery and human trafficking, made in compliance with section 54 of the Modern Slavery Act 2015, in which we explain how slavery and human trafficking can affect our business and the steps we are taking in the fight against it. This statement is intended to fulfil the legal requirement for a slavery and human trafficking.

ROKEWOOD LTD is headquartered in Wisbech and sells its products throughout the United Kingdom. We produce the highest quality products which are grown by us. We have over 40 employees within our organization. Where possible, we engage suppliers who have relationships with existing suppliers so that we can contain our supplier network and improve consistency in ethical practices throughout the supply chain. This past financial year, we took the following key steps to ensure slavery and human trafficking did not occur within our organization or supply chain.

4. Slavery and human trafficking policies

Notably, we developed our Slavery and Human Trafficking Policy.

- Relationships: Strengthening our supplier engagement process
- Feedback: Establishing grievance mechanisms and channels for individual worker feedback
- Knowledge: Improving our knowledge base by collecting relevant data and improving product traceability

- Supplier collaboration: Encouraging suppliers to collaborate to address slavery and human trafficking issues
- address slavery and human trafficking and improve labor standards
- Accountability: Establishing a framework for organization accountability to allow for raising issues, making suggestions, voicing grievances and reporting slavery and human trafficking

5. Due diligence procedures

We understand that our biggest exposure to Modern Slavery is in our product supply chains. If issues are identified, appropriate investigative and remedial actions will be taken.

6. Identifying, assessing and managing risk

We set out to identify the extent of any slavery and human trafficking in our supply chains.

7. Key performance indicators

To assess the effectiveness of our modern slavery measures we will be reviewing the following key performance indicators:

- Staff training levels
- Number of slavery incidents reported in the supply chain

8. Training available to staff

A key part of our slavery and human trafficking strategy is to promote cultural change through training. This last financial year we:

- Delivered training on modern slavery to key staff and talks to other members of staff.

